



Employee Benefits Reference Manuals

"EBIA's manuals are absolutely the finest." "Well organized and easy to use."

Subscribe now to our nationally recognized compliance guides written by experienced employee benefits attorneys! Each manual comes in a three-ring binder and is updated quarterly. **Added Value!** You'll also get the current eBook version of the entire manual, plus an updated one each quarter! (The eBook can be installed on one computer for use by one person; viewing privileges expire about one month after the next quarterly update is released.)



Cafeteria Plans provides detailed coverage of all legal requirements for cafeteria plans, health FSAs, and DCAPs, including detailed coverage of reimbursable expenses. The manual discusses just about every imaginable plan design and administration issue, with detailed analysis and practical, real-world tips.

© 1991-present; 2 volumes; over 1,550 pages; updated quarterly.



ERISA Compliance for Health & Welfare Plans covers a full range of issues relevant to administering ERISA welfare benefits, including an analysis of which benefits are subject to ERISA, reporting and disclosure requirements, benefits claims procedures, documentation, fiduciary duties, correcting ERISA mistakes, and benefits litigation.

© 1992-present; over 1,300 pages; updated quarterly.



COBRA: The Developing Law explores every nuance of COBRA, including COBRA's notice requirements, who is entitled to COBRA, length of required COBRA coverage, and other compliance issues. The manual includes coverage of the many COBRA court cases, a detailed compliance roadmap, and administration tips.

© 1990-present; over 1,400 pages; updated quarterly.



Consumer-Driven Health Care is a companion volume to the *Cafeteria Plans* manual. In addition to covering the basics of consumer-driven health

care, including planning considerations, the manual provides detailed coverage of health savings accounts (HSAs) and health reimbursement arrangements (HRAs), explaining the legal requirements as well as plan design and administration issues.

© 2004-present; over 900 pages; updated quarterly.



New! Health Care Reform for Employers and Advisors includes rules and limitations relating to grandfathered health plans, new plan mandates (including new rules

for dependent coverage, annual and lifetime limits, PCEs, appeals and external review); reporting and disclosure requirements; tax incentives and penalties, exchanges, qualified health plans, and vouchers. Implementation guidance and timelines included.

© 2010-present; over 600 pages; updated quarterly.



HIPAA Portability, Privacy & Security covers (1) HIPAA's portability rules, including PCEs, HIPAA certificates, special enrollment, and nondiscrimination; (2)

HIPAA's privacy rules, focusing on the use and disclosure of protected health information (PHI) by health plans, employers, and business associates; and (3) HIPAA's security rules and other administrative simplification rules, including the protection of electronic PHI.

© 1997-present; over 1,350 pages; updated quarterly.



Group Health Plans: Federal Mandates Other Than COBRA & HIPAA covers important federal requirements for health plans: QMCSOs, FMLA and USERRA,

Medicare Part D creditable coverage disclosure requirements, Medicare Secondary Payer requirements, the Mental Health Parity Act, the Newborns' and Mothers' Health Protection Act, the Women's Health and Cancer Rights Act, and employment laws affecting group health plans (ADEA, ADA, and Title VII).

© 2002-present; over 1,150 pages; updated quarterly.



Fringe Benefits provides an overview of fringe benefit taxation plus detailed analysis of a wide variety of tax-advantaged fringe benefits that are not addressed in our other manuals. Topics include qualified transportation plans, group term life insurance, vacation pay/PTO plans, adoption assistance, educational assistance, employee discounts, company cars, and moving expense benefits.

© 2006-present; over 600 pages; updated quarterly.



401(k) Plans explains the Code and ERISA requirements for 401(k) plans, including the Pension Protection Act of 2006 (PPA) and subsequent IRS and DOL guidance on the PPA requirements. Topics include eligibility, vesting, contributions, distributions, plan loans, hardship withdrawals, discrimination testing, safe harbor plan designs, fiduciary duties, plan investments, plan corrections, and much more.

© 1994-present; 2 volumes; over 2,000 pages; updated quarterly.

Subscribe Now!

Each manual includes a detailed explanation of the topics covered, along with relevant charts, tables, Q&As, administration tips, example boxes, and sample documents.

Order your print copy or eBook online at www.ebia.com (use Priority Code **WALL9**).

These titles are also available on Checkpoint. To speak with a sales representative about Checkpoint, call 800-950-1216.



ORDER FORM

WALL9

Yes! I would like to order the following subscription(s). I understand that with the Standard Option, I'll get the current edition in a 3-ring binder, plus the next three quarterly updates **AND** the current eBook version of the entire manual, plus an updated one each quarter! (The eBook can be installed on one computer for use by one person; viewing privileges expire about one month after the next quarterly update is released.)

Online: Visit our bookstore at www.ebia.com. Please enter priority code **WALL9**.

Mail or Fax: Please complete the order form below. If paying by check, please mail this form and your check to EBIA at: 22817 102nd Place West, Edmonds, WA 98020-5131. If paying by credit card, please fax your signed form to EBIA at (866) 775-3412.

Call Us! If you would like to order by phone, please call us toll-free at (866) 775-3242.

	Standard Option <small>(Both 3-ring binder and eBook versions)</small>	eBook Only
• Cafeteria Plans (two volumes)	<input type="checkbox"/> \$450	<input type="checkbox"/> \$400
• Consumer-Driven Health Care	<input type="checkbox"/> \$345	<input type="checkbox"/> \$295
<i>(Cafeteria Plans Companion Volume)</i>		
• COBRA: The Developing Law	<input type="checkbox"/> \$390	<input type="checkbox"/> \$340
• ERISA Compliance for Health & Welfare Plans	<input type="checkbox"/> \$400	<input type="checkbox"/> \$350
• HIPAA Portability, Privacy & Security	<input type="checkbox"/> \$410	<input type="checkbox"/> \$360
• Group Health Plans: Federal Mandates Other Than COBRA & HIPAA	<input type="checkbox"/> \$360	<input type="checkbox"/> \$310
• Fringe Benefits	<input type="checkbox"/> \$295	<input type="checkbox"/> \$245
• 401(k) Plans (two volumes)	<input type="checkbox"/> \$440	<input type="checkbox"/> \$390
• Health Care Reform for Employers and Advisors	<input type="checkbox"/> \$370	<input type="checkbox"/> \$320

1. Please Send to:

Name _____

Title _____

Company _____

Street Address _____
(No P.O. Boxes)

City _____ State _____ ZIP _____

Phone _____ Fax _____

Email Address _____

2. Payment Amount:

Subtotal _____

\$19.50 S&H per manual _____

Subtotal _____

Please add state and local sales tax _____

Grand total \$ _____

3. Payment Method:

Check enclosed

Charge my credit card: MC Visa AmEx

Credit Card Number _____

Expiration Date _____

Name Printed on Card _____

Your Signature (required for all orders) _____

Renewal Policy: Your subscription will automatically renew each year unless you give us written notice of nonrenewal before the start of your next renewal cycle.

Our Guarantee: Examine the 3-ring binder version of the manual risk-free for 30 days. If for any reason you are not satisfied, you may return the manual to us within 30 days for a refund of the purchase price (you must return the binder and its contents; you pay shipping costs). Note that your subscription becomes nonrefundable once you install the eBook on any computer.