

# Advanced Cafeteria Plans Conference 2010

EBIA • Thomson Reuters

## Day 1 Agenda • Wednesday, July 14, 2010

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### Briefing on Health Care Reform

(Preconference Seminar; separate registration required)

- 7:45 a.m.**      *Registration/Coffee/Danish*
- 8:30 a.m.**      **Health Care Reform: The Big Picture**  
Charles H. Thulin, Esq., Ekman, Bohrer & Thulin, P.S.; Andrew Ky Haynes, Esq.,  
Haynes Benefits PC
- 9:30 a.m.**      **Employer Plan Design Mandates and Rules**  
Gita K. Sharma, Esq., Thomson Reuters/EBIA; John R. Hickman, Esq., Alston &  
Bird
- 10:30 a.m.**      *Coffee Break*
- 10:45 a.m.**      **Employer Administrative Mandates and Requirements**  
Cheryl Risley Hughes, Esq., Groom Law Group, Chartered; Andrew Ky Haynes,  
Esq., Haynes Benefits PC;
- 11:45 p.m.**      **Your Questions**
- 12:00 p.m.**      *End of Preconference Seminar*  
(Buffet lunch provided for Preconference attendees)

## Advanced Cafeteria Plans Conference 2010

- 12:45 p.m.**      *Registration*
- 1:30 p.m.**      **Introduction and Current Legal Developments**  
Susan R. Monkmeyer, Esq., and Brigid Carroll Anderson, Esq., Thomson  
Reuters/EBIA
- 2:30 p.m.**      **Health Care Reform: Impact on Cafeteria Plans and Health FSAs**  
John R. Hickman, Esq., Alston & Bird; Darcy L. Hitesman, Esq., Hitesman &  
Associates, P.A.
- 3:30 p.m.**      *Coffee Break*
- 3:45 p.m.**      **Wellness Update**  
Cheryl Risley Hughes, Esq., Groom Law Group, Chartered; Sharon R. Cohen, Esq.,  
Towers Watson
- 4:45 p.m.**      **Your Questions**
- 5:00 p.m.**      *Reception (Ends at 7:00 p.m.)*

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Note: The agenda for all three days and speakers for all sessions are subject to change for late-breaking developments and as may otherwise be necessary.

## Day 2 Agenda • Thursday, July 15, 2010

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- 8:00 a.m.**      **Registration/Coffee/Danish**
- 8:30 a.m.**      **HIPAA Privacy & Security for TPAs**  
Howard D. Bye, Esq., Stoel Rives LLP; Gita K. Sharma, Esq., Thomson Reuters/EBIA
- 9:30 a.m.**      **Nondiscrimination: Testing for Insured Plans and Other Hot Topics**  
Darcy L. Hitesman, Esq., Hitesman & Associates, P.A.; Cheryl Risley Hughes, Esq., Groom Law Group, Chartered
- 10:30 a.m.**      **Coffee Break**
- 10:45 a.m.**      **Expenses and Election Changes: Your Scenarios and Questions (Panel)**  
Darcy L. Hitesman, Esq., Hitesman & Associates, P.A.; Jeff Belfiglio, Esq., Davis Wright Tremaine LLP; Sharon R. Cohen, Esq., Towers Watson; Susan R. Monkmeyer, Esq., Thomson Reuters/EBIA (Moderator)
- Noon**            **Lunch Break (Buffet lunch provided)**
- 1:30 p.m.**      **Health Care Reform and Other issues for HRAs and HSAs**  
John R. Hickman, Esq., Alston & Bird; John W. Haine, Esq., Thomson Reuters/EBIA
- 2:30 p.m.**      **Form 8928 and Excise Compliance**  
Cheryl Risley Hughes, Esq., Groom Law Group, Chartered; Sharon R. Cohen, Esq., Towers Watson
- 3:30 p.m.**      **Coffee Break**
- 3:45 p.m.**      **Updates on Mental Health Parity and COBRA Premium Subsidy**  
Andrew Ky Haynes, Esq., Haynes Benefits PC; Charles H. Thulin, Esq., Ekman, Bohrer & Thulin, P.S.
- 4:45 p.m.**      **Your Questions**
- 5:00 p.m.**      **Day 2 Program Ends**

## Day 3 Agenda • Friday, July 16, 2010

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- 8:00 a.m.**      **Registration/Coffee/Danish**
- 8:30 a.m.**      **Form 5500: Electronic Filing and Schedule C Compliance Challenges**  
Kyle T. Murray, Esq., Thomson Reuters/EBIA; Darcy L. Hitesman, Esq., Hitesman & Associates, P.A.
- 9:30 a.m.**      **Plan Asset and Trust Issues and TPA Bankruptcy**  
John R. Hickman, Esq., Alston & Bird; Brigid Carroll Anderson, Esq., Thomson Reuters/EBIA
- 10:30 a.m.**      **Coffee Break**
- 10:45 a.m.**      **Health Care Reform: Wrap-Up and Next Steps**  
John R. Hickman, Esq., Alston & Bird; Andrew Ky Haynes, Esq., Haynes Benefits PC
- 12:00 p.m.**      **Your Questions**
- 12:30 p.m.**      **Conference Ends**